We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the:

Ivy Tech Community College

Name of Awarding Agency

Project known as the:

North Parking Lot Phase III Project

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (Mark One):

- () Commercial Building
- (X) Heavy/Highway

B. WAGE RATES

Charification	Class	Hourly <u>Rate</u>	Other Hourly <u>Compensation</u>	Total Hourly <u>Wage Rate</u>
Classification	<u>C1835</u>	24414		
Asbestos Workers/Mechanical I	nsulators			
Journeyman	Skilled	27.83	11.54	39.37
4 th Year Apprentice	Semi Skilled	20.25	7.48	27.73
3rdYear Apprentice	Semi Skilled	17.72	7.36	25.08
2 nd Year Apprentice	Semi Skilled	15.19	7.34	22.53
1 st Year Apprentice	Unskilled	12.66	7.09	19.75
Asbestos Workers/Asbestos Aba	itement			
Journeyman	Skilled	27.83	11.54	39.37
•	Semi Skilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers				
Journeyman	Skilled	30.00	16.31	46.31
8 th Period Apprentice	Semi Skilled	28.50	16.31	• 44.81
7 th Period Apprentice	Semi Skilled	27.00	16.31	43.31
6 th Period Apprentice	Semi Skilled	25.50	16.31	41.81
5 th Period Apprentice	Semi Skilled	24.00	16.31	40.31
4 th Period Apprentice	Semi Skilled	23.25	16.31	39.56
3 rd Period Apprentice	Semi Skilled	22.50	16.31	38.81
2 nd Period Apprentice	Unskilled	21.75	16.31	38.06
1 st Period Apprentice	Unskilled	21.00	16.31	37.31
Bricklayers				
Journeyman	Skilled	24.25	10.5 9	34.84
4 th Year Apprentice	Semi Skilled	21.83	10.59	32.42
3 rd Year Apprentice	Semi Skilled	18.19	10.59	28.78
2 nd Year Apprentice	Semi Skilled	14.56	10.59	25.15
1 st Year Apprentice	Unskilled	12.13	10.59	22.72

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Carpenters				
Journeyman	Skilled	21.55	10.04	31.59
8 th Period Apprentice	Semi Skilled	20.47	10.04	30.51
7 th Period Apprentice	Semi Skilled	29.44	10.04	29.40
6 th Period Apprentice	Semi Skilled	18.32	10.04	28.36
5 th Period Apprentice	Semi Skilled	17.24	10.04	27.28
4 th Period Apprentice	Semi Skilled	16.16	10.04	26.20
3 rd Period Apprentice	Semi Skilled	15.09	10.04	25.13
2 nd Period Apprentice	Unskilled	14.01	10.04	24.05
1st Period Apprentice	Unskilled	12.93	10.04	22.97
Carpet Layers				
Journeyman	Skilled	21.55	10.04	31.59
8 th Period Apprentice	Semi Skilled	20.47	10.04	30.51
7 th Period Apprentice	Semi Skilled	29.44	10.04	29.40
6 th Period Apprentice	Semi Skilled	18.32	10.04	28.36
5 th Period Apprentice	Semi Skilled	17.24	10.04	27.28
4 th Period Apprentice	Semi Skilled	16.16	10.04	26.20
3 rd Period Apprentice	Semi Skilled	15.09	10.04	25.13
2 nd Period Apprentice	Unskilled	14.01	10.04	24.05
1 st Period Apprentice	Unskilled	12.93	10.04	22.97
Cement Masons				
Journeyman	Skilled	23.25	8.06	31.31
7th Period Apprentice	Semi Skilled	22.09	8.06	30.15
6 th Period Apprentice	Semi Skilled	20.93	8.06	28.99
5 th Period Apprentice	Semi Skilled	19.76	8.06	27.82
4 th Period Apprentice	Semi Skilled	18.60	8.06	26.66
3 rd Period Apprentice	Semi Skilled	17.44	8.06	25.50
2 nd Period Apprentice	Unskilled	16.28	8.06	24.34
1 st Period Apprentice	Unskilled	13.95	8.06	22.01
Drywall Finishers				
Journeyman	Skilled	21.87	9.15	31.02
4 th Year Apprentice	Semi Skilled	17.50	9.15	26.65
3 rd Year Apprentice	Semi Skilled	15.31	9.15	24.46
2 nd Year Apprentice	Semi Skilled	13.13	9.15	22.28
1 st Year Apprentice	Unskilled	10.94	9.15	20.09
Drywall Installers				
Journeyman	Skilled	21.55	10.04	31.59
8 th Period Apprentice	Semi Skilled	20.47	10.04	30.51
7 th Period Apprentice	Semi Skilled	29.44	10.04	29.40
6 th Period Apprentice	Semi Skilled	18.32	10.04	28.36
5 th Period Apprentice	Semi Skilled	17.24	10.04	27.28
4 th Period Apprentice	Semi Skilled	16.16	10.04	26.20
3 rd Period Apprentice	Semi Skilled	15.09	10.04	25.13
2 nd Period Apprentice	Unskilled	14.01	10.04	24.05
1 st Period Apprentice	Unskilled	12.93	10.04	22.97
Electricians				
Journeyman	Skilled	28.21	9.95	38.16
5 th Year Apprentice	Semi Skilled	22.57	9.95	32.52
4 th Year Apprentice	Semi Skilled	19.77	9.95	29.72
3 rd Year Apprentice	Semi Skilled	16.93	9,95	26.88
2 nd Year Apprentice	Semi Skilled	14.11	9.95	24.06
1 st Year Apprentice	Unskilled	12.69	9.95	22.64
1 st Year Apprentice	Unskilled	11.28	9.95	21.23
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			14.107	50.26
Elevator Constructors	Skilled	34.255	16.105	50.36
4 th Year Apprentice	Semi Skilled	27.39	15.01	42.40
3 rd Year Apprentice	Semi Skilled	23.96	14.80	38.76
2 nd Year Apprentice	Semi Skilled	22.25	14.70	36.95
1 st Year Apprentice	Unskilled	18.83	14.49	33.32
Glaziers				
Journeyman	Skilled	23.43	9.28	32.71
4 th Year Apprentice	Semi Skilled	18.75	9.28	28.03
3 rd Year Apprentice	Semi Skilled	15.23	9.28	24.51
	Semi Skilled	13.89	9.28	22.17
2 nd Year Apprentice		9.38	9.28	18.66
1 st Year Apprentice	Unskilled	9.30	7.20	10.00
Iron Workers	C1 '11 1	22.00	12.74	36.62
Journeyman	Skilled	22.88	13.74	
4 th Year Apprentice	Semi Skilled	20.59	13.74	34.33
3 rd Year Apprentice	Semi Skilled	18.30	13.74	32.04
2 nd Year Apprentice	Semi Skilled	16.02	13.74	29.76
1 st Year Apprentice	Unskilled	13.73	13.74	27.47
Laborers				
Journeyman	Skilled	20.72	7.16	27.88
4 th Year Apprentice	Semi Skilled	19.72	7.16	26.88
3 rd Year Apprentice	Semi Skilled	18.73	7.16	25.89
2 nd Year Apprentice	Semi Skilled	16.76	7.16	23.92
1 st Year Apprentice	Unskilled	14.79	7.16	21.95
Mechanical Insulators	Onstitues			
Journeyman	Skilled	27.83	11.54	39.37
	Semi Skilled	20.25	7.48	27.73
4 th Year Apprentice		17.72	7.36	25.08
3 rd Year Apprentice	Semi Skilled		7.34	22.53
2 nd Year Apprentice	Semi Skilled	15.19		19.75
1 st Year Apprentice	Unskilled	12.66	7.09	19.73
Millwrights				24.50
Journeyman	Skilled	23.10	11.49	34.59
4 th year 8 th period	Semi Skilled	21.95	11.21	33.16
4 th year 7 th period	Semi Skilled	20.79	10.92	31.71
3 rd year 6 th period	Semi Skilled	19.64	10.64	30.28
3 rd year 5 th period	Semi Skilled	18.48	10.35	28.83
2 nd year 4 th period	Semi Skilled	17.33	10.06	27.39
2 nd year 3 rd period	Semi Skilled	16.17	9.78	25.95
1 st year 2 nd period	Semi Skilled	15.02	9.50	24.52
1 st year 1 st period	Unskilled	13.86	9.21	23.07
1 year 1 period	Charines			
Operating Engineers				
Operating Engineers				
Laumanana	Skilled	25.65	9.96	35.61
Journeyman		23.09	9.96	33.05
4 th Year Apprentice	Semi Skilled		9.96	31.76
3 rd Year Apprentice	Semi Skilled	21.80		
2 nd Year Apprentice	Semi Skilled	20.52	9.96	30.48
1 st Year Apprentice	Unskilled	19.24	9.96	29.20
Class II	C11 '11 1	22.02	0.06	22.00
Journeyman	Skilled	23.93	9.96	33.89
4 th Year Apprentice	Semi Skilled	23.09	9.96	33.05
3 rd Year Apprentice	Semi Skilled	21.80	9.96	31.76
2 nd Year Apprentice	Semi Skilled	20.52	9.96	30.48
1 st Year Apprentice	Unskilled	19.24	9.96	29.20
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Class II	l				
Journey		Skilled	23.01	9.96	32.97
	- Apprentice	Semi Skilled	23.01	9.96	32.97
	· Apprentice	Semi Skilled	21.80	9.96	31.76
	r Apprentice	Semi Skilled	20.52	9.96	30.48
	Apprentice	Unskilled	19,24	9.96	29.20
Class IV		~	21.71	0.07	21 477
Journey		Skilled	21.51	9.96	31.47
	Apprentice	Semi Skilled	21.51	9.96	31.47
	r Apprentice	Semi Skilled	21.51	9.96	31.47
	r Apprentice	Semi Skilled	20.52	9.96	30.48
1 st Year	· Apprentice	Unskilled	19.24	9.96	29.20
Painters/Brush/	Roll (Roll				
Journey		Skilled	21.82	9.15	30.97
	r Apprentice	Semi Skilled	17.46	9.15	26.61
	r Apprentice	Semi Skilled	15.28	9.15	24.43
	r Apprentice	Semi Skilled	13.10	9.15	22.25
	r Apprentice	Unskilled	10.91	9.15	20.06
Painters/Spray/					
Journey		Skilled	22.82	9.15	31.97
	r Apprentice	Semi Skilled	18.26	9.15	27.41
	r Apprentice	Semi Skilled	15.98	9.15	25.13
2 nd Yea	r Apprentice	Semi Skilled	13.70	9.15	22.85
	r Apprentice	Unskilled	11,41	9.15	20.56
Pipefitters & St	teamfitters				
Journey		Skilled	27.91	10.74	38.65
	r Apprentice	Semi Skilled	22.23	10.74	32.97
4 th Yea	r Apprentice	Semi Skilled	19.54	10.74	30.28
3 rd Yea	r Apprentice	Semi Skilled	16.75	10.74	27.49
2 nd Yea	r Apprentice	Semi Skilled	15.35	10.74	26.09
1 st Yea	r Apprentice	Unskilled	13.96	5.35	19.31
Plasters					
Journe	yman	Skilled	23.71	8.41	32.12
7 th 480	1-5600 hours	Semi Skilled	22.53	8.41	30.93
6 th 400	1-4800 hours	Semi Skilled	21.34	8.41	29.75
5 th 320	1-4000 hours	Semi Skilled	20.15	8.41	28.56
	1-3200 hours	Semi Skilled	18.97	8.41	27.38
	1-2400 hours	Semi Skilled	17.78	8.41	26.19
	-1600 hours	Unskilled	16.60	8.41	25.01
1 st 0-8	00 hours	Unskilled	14.23	8.41	22.64
Plumbers			25.01	10.71	20.65
Journe		Skilled	27.91	10.74	38.65
	ır Apprentice	Semi Skilled	22.23	10.74	32.97
	ır Apprentice	Semi Skilled	19.54	10.74	30.28
	ır Apprentice	Semi Skilled	16.75	10.74	27.49
	ar Apprentice	Semi Skilled	15.35	10.74	26.09
	r Apprentice	Unskilled	13.96	5.35	19.31
Pointer/Caulke		61.1111	24.25	10.50	24.04
Journe		Skilled	24.25	10.59	34.84
	nr Apprentice	Semi Skilled	21.83	10.59	32.42
	ar Apprentice	Semi Skilled	18.19	10.59	28.78
	ar Apprentice	Semi Skilled	14.56	10.59	25.15 22.72
[" Yea	r Apprentice	Unskilled	12.13	10.59	44.14

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Roofers				
Journeyman	Skilled	22.03	7.85	29.88
6 th Year Apprentice	Semi Skilled	19.83	5.25	25.08
5 th Year Apprentice	Semi Skilled	17.62	5.25	22.87
4 th Year Apprentice	Semi Skilled	15.42	5.25	20.67
3 rd Year Apprentice	Semi Skilled	13.22	5.25	16.97
2 nd Year Apprentice	Semi Skilled	12.12	3.60	15.72
1 st Year Apprentice	Unskilled	11.02	2.35	13.37
Sheet Metal Workers	C1 '11 1	27.50	12.02	10 - 1
Journeyman	Skilled	26.58	13.93	40.51
5 th Year Apprentice	Semi Skilled	21.26	12.51	33.77
4 th Year Apprentice	Semi Skilled	18.61	11.85	30.46
3 rd Year Apprentice	Semi Skilled	17.28	11.52	28.80
2 nd Year Apprentice	Semi Skilled	15.95	11.20	27.15
1 st Year Apprentice	. Unskilled	13.29	10.28	23.57
Sound & Communication Wor		22.65	7 76	30.41
Journeyman	Skilled Semi Skilled	22.65	7.76 7.76	
5 th Year Apprentice		19.25 17.00		27.01
4 th Year Apprentice	Semi Skilled		7.76	24.76
3 rd Year Apprentice	Semi Skilled	14.70	7.76	22.46
2 nd Year Apprentice	Semi Skilled	13.60	7.76	21.36
1st Year Apprentice	Unskilled	12.45	7.76	20.21
Sprinkler Fitters	Skilled	29.19	11.40	40.59
Journeyman	Semi Skilled	24.81	11.40 11.40	36.21
5 th Year Apprentice				33.29
4 th Year Apprentice	Semi Skilled	21.89	11.40	
3 rd Year Apprentice	Semi Skilled	18.97	11.40	30.37
2 nd Year Apprentice	Semi Skilled	16.05 14.60	7.05	23.10
1 st Year Apprentice	Unskilled	14.00	6.01	20.61
Stone Masons	Skilled	24.25	10.59	34.84
Journeyman 4 th Year Apprentice	Semi Skilled	21.83	10.59	32.42
3 rd Year Apprentice	Semi Skilled	18.19	10.59	28.78
2 nd Year Apprentice	Semi Skilled	14.56	10.59	25.15
1 st Year Apprentice	Unskilled	12.13	10.59	22.72
Teamsters	Unskined	ليا،شا	10.59	٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠
i camsters	Skilled	22.41	4.35 per hr.	85.00per wk
	Semi Skilled	N/A	riss per m.	os.ooper wa
	Unskilled	N/A		
Technical Engineers	CHORNEG	. ,,		
recuired, Engineers	Skilled	21.55	10.04	31.59
	Semi Skilled	17.24	10.04	27.08
	Unskilled	12.93	10.04	22.97
Tile & Marble Setters				
Journeyman	Skilled	27.57	7.61	35.18
3 rd Year Apprentice	Semi Skilled	24.81	7.61	32.42
2 nd Year Apprentice	Semi Skilled	22.06	7.61	29.67
1 st Year Apprentice	Semi Skilled	17.92	7.61	25.53
45% Apprentice	Unskilled	12.41	7.61	20.02
Terrazzo Workers				
Journeyman	Skilled	28.11	7.71	35.82
3 rd Year Apprentice	Semi Skilled	25.30	7.71	33.01
2 nd Year Apprentice	Semi Skilled	22.49	7.71	30.20
1 st Year Apprentice	Semi Skilled	18.27	7.71	25.98
45% Apprentice	Unskilled	12.65	7.71	20.36

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Tile & Marble Helpers/Fin Journeyman	Skilled	19.03	4.45	23.48
	Semi Skilled	17.18	4.45	21.63
	Unskilled	11.40	4.45	15.85
Terrazzo Helpers/Finishers	•			
Journeyman	Skilled	20.89	4.45	25.34
•	Semi Skilled	18.19	4.45	22.64
	Unskilled	11.40	4.45	15.85

The wage rates under the column "Total Hourly Wages Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

C. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked N/A under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semi-skilled or unskilled designation with regard to that classification.

D. APPRENTICES

Apprentices are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor. Employment and Training Administration. Bureau of Apprenticeship and Training.

With the exception of laborers, the utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.

E. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

F. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

G. SIGNATURES OF APPOINTEES	4
Temp	Kenneth Rarson
Appointee named by the Indiana State	Industry Appointee pamed by Awarding
APL-CIO	Agency
Jung Soffers and (abstrain)	0_ 6
Appointee named by the Governor of	Taxpayer Appointee named by the
Indiana	Awarding Agency
Jally Michael	March 9, 2006
Taxpayer Appointee named by the	Date
County Legislative Body	· ·
The Rept. of Labor will not e	enforce any extraneous
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